



Allied Health Scholarship Application Packet

Deadline to Apply: Friday, May 2, 2025

For questions, please email edu.students@calverthealthmed.org

Overview of the Allied Health Scholarship

The purpose of this program is to support local learners in obtaining the necessary knowledge, skill and abilities to excel in critical positions across the CalvertHealth Organization within the immediate or distant future.

The CalvertHealth Foundation offers a limited number of scholarships annually, as determined by projected funding from the CalvertHealth Foundation's Board of Directors. Additionally, the committee would consider partial scholarships, if applicable.

The CalvertHealth Foundation agrees to fund a candidate's education in return for a pre-determined length of employment with CalvertHealth after graduation. The Foundation will pay up to \$3,000 per semester for tuition, required books, lab fees, and school required uniforms as appropriate for a period of up to four (4) years. The maximum monetary value of the scholarship is \$24,000.

The selection committee aims to identify scholarship applicants from across the Washington D.C., Maryland and Virginia area with aspirations of becoming a valued CalvertHealth team member. These candidates have priority in the selection process; however, CalvertHealth Foundation reserves the right to entertain candidates from other locations who commit to working at CalvertHealth after graduation.

The college attended may be a two-year (community college) or a four-year (college or university) program (programs longer than four years will be considered). Examples of nursing and other critical positions are listed on page 10 of this packet for your review. All schools attended must be properly accredited by the appropriate accreditation bodies.

If CalvertHealth has a position to offer the candidate upon graduation, the candidate must apply and be considered with all other applicants. If the candidate is chosen and hired as an associate of CalvertHealth, he or she will receive wages equivalent to those received by other associates of CalvertHealth with the same job, title, and experience. This position could include those of any schedule, department, unit, or specialty.

If a position is offered to the candidate and not accepted, the contract is considered breached (see section entitled "In the Event of a Breach of Contract").

If the candidate meets all of his/her obligations, the agreed obligations will be considered met upon the completion of two years of service or at the pre-determined length of service. At the time the agreement is met, the candidate is free to obtain a job wherever he/she may choose with no liability or debt to CalvertHealth

If the candidate completes a portion of the contracted service but not to its entirety, the entire amount of the scholarship must be paid back to the CalvertHealth.

Selection Criteria

1. The candidate must have a minimum 3.0 Grade Point Average (GPA), if applying within four (4) years of high school graduation.
2. The candidate must include a high school transcript including the first semester of twelfth grade, if applicable, with the application to verify his or her credentials.
3. If currently or previously enrolled in college courses, an official transcript must be provided by the candidate from all colleges/universities attended.
4. If it has been greater than four (4) years since the candidate graduated high school, the appropriate standardized test score as required for the degree should be included when applying for the Allied Health Scholarship. Only scores for SAT or ACT test taken within the last three (3) years will be accepted.
5. A well-written, typed one-page minimum to two-page maximum double-spaced (12-point font) essay describing “why candidate should be chosen for the scholarship” must be included with the application. Essay must include:
 - a. The candidate’s career goals.
 - b. Why the candidate thinks that he or she would make a good nurse, therapist, etc.
6. The candidate will supply a minimum of two (2) signed letters of reference from non-family members. Letters of reference may not be older than two (2) years.
7. The candidate will complete all required interviews. These interviews may include but are not limited to one with a scholarship selection committee determined by CalvertHealth. Human Resources Director, and/or Director’s designee will participate in the interview process and selection.

8. The candidate must sign the scholarship application signature page.
9. The candidate is encouraged to seek employment with CalvertHealth while attending school.

Scholarship Recipient's Responsibilities During Scholarship

1. The recipient agrees that it is his/her responsibility to maintain a 3.0 GPA in classes in the major curriculum and a 3.0 GPA overall.
2. It is the responsibility of the recipient to furnish grade reports to CalvertHealth via the Human Resources Department at the end of each grading period and prior to the start of the next term. Grade report must include completed semester GPA and cumulative GPA.
3. It is the responsibility of the recipient to submit to CalvertHealth via the Human Resources Department, before each term begins, a class schedule showing all classes the student will take in the upcoming term.
4. It is the responsibility of the scholarship recipient to notify CalvertHealth via the Human Resources Department in writing of any change of status during the term of the scholarship. This includes, but is not limited to, adding/dropping a course, withdrawing or not enrolling, name change, address change, telephone number change, relocations, changes to school locations, etc.
5. It is the responsibility of the recipient to notify CalvertHealth via the Human Resources Department of any change in major or specialty. The agreement is entered into by CalvertHealth for the express purpose of obtaining viable candidates for the workforce. CalvertHealth reserves the right to terminate this agreement in the event the recipient changes his or her major and/or learning institution without the prior written approval of CalvertHealth.
6. It is the responsibility of the scholarship recipient to complete all aspects of their course of study, including but not limited to graduation, and passage of applicable licensing exam within six (6) months of graduation.
7. The recipient understands that it is not the responsibility of CalvertHealth to obtain the above-named documents. The responsibility to furnish these documents via the CalvertHealth Human Resources Department is solely the recipient's. Failure to comply with documents required in numbers 1-9 above may result in forfeiture of the scholarship and 50% repayment of the current scholarship payments from CalvertHealth.

Scholarship Recipient's Obligation upon Graduation

1. The recipient must commit to working for CalvertHealth in the specified field full-time for a period of no less than 24 months (or a period of no less than 12 months if the recipient received less than \$12,000 in total from the scholarship). The recipient must apply for all positions in the chosen field of study offered by CalvertHealth. The application process must begin no later than 30 days after all requirements have been met (including course work, internships, and licensing) making the recipient eligible for work in the field. This work may be any position/shift available in the field supported by the funds received from your scholarship including weekend, evening, and night shifts.
2. The recipient understands that it is not the obligation of CalvertHealth to employ the recipient for any length of time. The employment (and continued employment) of the recipient is contingent upon a position opening in the profession for which the student was trained at the time of the recipient's graduation and satisfactory performance while on the job. However, if any position is open in the recipient's field (including a weekend, evening, or night shift), the recipient must apply for that position and be considered with other applicants, or the terms of this agreement will be considered breached. In addition, if the position is offered to the recipient, the recipient has an obligation to accept the position. If the position is offered and not accepted, the terms of this agreement will be considered breached (refer to the section of this document entitled "In the Event of a Breach of Contract").

Organizational Responsibilities

1. CalvertHealth agrees to review all applications objectively and without prejudice.
2. CalvertHealth agrees to choose the recipient on the basis of the above-mentioned student criteria. A recipient may also be chosen on the basis of financial need, if applicable.
3. Upon satisfactory proof of enrollment to an approved school, CalvertHealth agrees to a payment of up to \$3,000 per semester for tuition, books, lab fees, and school appointed uniforms through the CalvertHealth preferred provider. An acceptance letter is required before the first tuition bill is paid and a class schedule and grade report are required before the tuition bill is paid each term thereafter.
4. CLEP or Advanced Placement tests will be included in the scholarship package if the recipient chooses to participate in such a program to expedite the graduation process.
5. CalvertHealth agrees to consider the agreement obligations met if none of the obligations of the recipient are breached.



6. CalvertHealth recognizes that the agreement is null and void if the terms are breached in any way.

In the Event of a Breach of Contract

If the recipient fails to fulfill any of the agreed upon obligations and/or responsibilities, the contract is considered null and void. At that time, CalvertHealth is relieved of all prior commitments to the recipient. The recipient is required to pay back all money paid by CalvertHealth for the education of the recipient. CalvertHealth will notify the recipient of the amount CalvertHealth must be reimbursed. The recipient will begin a monthly payment plan to CalvertHealth for the costs incurred. The monthly payment will be determined by the total funds expended on behalf of the recipient to date from CalvertHealth.

At the time of a breach of contract, the funds are considered a loan and will be treated as such. CalvertHealth will report this as a debt to the credit bureau. A late or missed payment will be reported to the credit bureau.

I have read and acknowledge my understanding of the requirements of the scholarship, including any repayment required for Breach of Contract.

Printed Name of Scholarship Applicant

Signature of Scholarship Applicant

Date

Signature of parent of legal guardian,
if applicant is under 18 years of age

Date



Allied Health Scholarship Program

CONTRACT SIGNATURE PAGE

I accept all terms presented in the CalvertHealth Allied Health Scholarship application. As an applicant of the CalvertHealth Allied Health Scholarship, I agree to abide by all guidelines set forth including, but not limited to: In the Event of a Breach of Contract section and the four (4) year timetable (from awarding of scholarship to graduation) as set forth in the overview.

Printed Name of Scholarship Applicant

Signature of Scholarship Applicant

Date

Signature of parent of legal guardian,
if applicant is under 18 years of age

Date



CalvertHealthTM
Foundation

Department/position: _____

High school or college activities/committees/clubs:

High school or college honors:

A personal accomplishment:

Short-term (2-3 years) and long-term goals (5-10 years)

(Use an additional sheet to complete the questions on this page if needed)



Allied Health Scholarship Program

Application Checklist

The following items must accompany the application form:

- ___ Certified copy of high school and/or college transcript, if applicable
- ___ Appropriate standardized test scores, if applicable
- ___ Resume
- ___ Completed application essay
- ___ Two (2) letters of recommendation from non-family members
- ___ Completed Breach of Contract (page 5)
- ___ Completed Contract Signature Page (page 6)
- ___ Complete Application Form (page 7)

When complete, please send the application package by email to:

edu.students@calverthealthmed.org

Upon receipt of a complete application packet, the candidate may be selected for an interview with the Scholarship Selection Committee. The committee will review all completed packets and discuss interview results and make a recommendation for scholarship monies.

Scholarship recipients will be notified by mail of the results of the decision on their application by July 1, 2025.

For questions or assistance, please email edu.students@calverthealthmed.org



Needed Positions

With many opportunities in healthcare, the following positions are needed most by CalvertHealth. Applicants who are considering pursuing the following educational programs are encouraged to apply:

1. Registered Nursing
2. Respiratory Therapist
3. Physical, Occupational and Speech Therapists
4. Medical Laboratory Technician/Medical Technician
5. Radiology Technologist
6. Pharmacy Technician
7. Pharmacist